

**Policy and Procedure for
Eligibility and Selection of Residents in
Texas Health Presbyterian Hospital Dallas
Internal Medicine Residency Program**

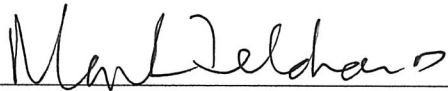
- PURPOSE:** To define the policy and procedure for eligibility and selection of residents in the Internal Medicine program sponsored by Texas Health Presbyterian Hospital Dallas.
- SCOPE:** Applies to all interns and residents (hereafter all will be referred to as trainees) in the Internal Medicine Residency Program on the Texas Health Dallas campus.
- PROVISIONS:** Applicants with one of the following qualifications are eligible for appointment to residency in Internal Medicine:
1. Graduates of medical schools in the United States and Canada accredited by the Liaison Committee on Medical Education (LCME).
 2. Graduates of colleges of osteopathic medicine in the United States accredited by the American Osteopathic Association (AOA).
 3. Graduates of medical schools outside the United States and Canada who meet one of the following qualifications:
 - Have a currently valid certificate from the Educational Commission for Foreign Medical Graduates or
 - Have a full and unrestricted license to practice medicine in a United States licensing jurisdiction
 4. Graduates of medical schools outside the United States who have completed a Fifth Pathway program provided by an LCME-accredited medical school.

SELECTION: The Internal Medicine Residency Program must select from among eligible applicants on the basis of one's preparedness, ability, aptitude, academic credentials, communication skills, and personal qualities such as motivation and integrity. It must not discriminate with regard to sex, race, age, religion, color, national origin, disability, or veteran status.

The Internal Medicine Residency Program at Texas Health Presbyterian Hospital Dallas only accepts applications through the Electronic Residency Application System (ERAS).

The Internal Medicine program sponsored by Texas Health Presbyterian Hospital Dallas will participate in the National Resident Matching Program.

Any matched candidates must meet the Human Resources Department requirements for a new employee, which includes a negative drug screen and satisfactory criminal background check.



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